PURPOSE:

GLEIF Statutes Article 19 provides guidance on the reimbursement of costs and travel expenses of Board Members. This policy will establish and communicate standards for the controlling and reporting of Board travel expenses in a manner consistent with GLEIF Statutes. The GLEIF Board of Directors recognizes that travel may compromise personal time. It is GLEIF’s intent to reimburse Board Members for all reasonable expenditures associated with the conduct of GLEIF business recognizing GLEIF’s obligation to minimize expense wherever possible.

SCOPE:

The intended use of this policy is for all GLEIF Board Members. The guidelines listed below are designed to address usual business travel, entertainment and other expenses. Unusual circumstances may require unexpected or atypical expenses, which are unavoidable. GLEIF asks that good business judgment be exercised wherever possible so that the goal of cost savings is achieved.

POLICY:

Airfare

Board Members are free to book their airfare with their chosen carrier and travel service if desired. The goal is to seek the lowest
possible fare available for all travel from your local destination to meetings and events.

Any airfare greater than 4 hours in duration (point-to-point, layovers are not considered) may be booked in BUSINESS class however this should be the lowest applicable fare. It is suggested that non-refundable fares are purchased whenever possible. GLEIF will reimburse in cases where the Board Member has obtained travel insurance.

First class travel is not permitted.

Travel plans should be made as far in advance as possible to obtain the most favorable fares. Typically, this is at least twenty-one (21) days in advance when possible or immediately upon receiving a meeting announcement. It is understood that it is not always possible to obtain the lowest fare due to timing and circumstances and GLEIF request that Board Members consider GLEIFs cost management principles when making their bookings.

If a Board Member wishes to combine business travel with personal business, this is permissible as long as the airfare booked does not exceed the lowest applicable fare available at the time of booking. Spouses/ Significant Others may travel with the Board Member if the Board Member so desires, however, all expenses relating to this will not be borne by GLEIF. This includes room upgrades, additional flights, transportation, meals and the like.

In general, open-ended (one-way) fares are not permitted unless there is a specific business reason to do so. If such a case needs consideration, the traveler should consider booking a round trip and making changes as soon as the actual return date is known. The penalty/change fee is usually less expensive than the cost of the one-way ticket.

In the event that a Board of Directors Meeting is cancelled, GLEIF will reimburse Board Members for any non-refundable incurred expenses as of the cancellation date.

In the event that a Board Member cancels attendance at a Board of Directors Meeting, GLEIF will consider reimbursement on a case-by-case basis.

N.B: Directors may keep any travel related awards or club points. (e.g. Frequent Flier miles, Hotel points, etc.)

Automobiles/Transportation

Airport Taxis, Buses, Subways and the like should be used for local transportation where most convenient and economical. Taxis
should be used only when other local transportation is untimely or unavailable, or when heavy luggage is being transported. Reimbursement will be for actual expense, including tip but should not exceed 100-miles/161 km of total distance.

When required for business purposes, GLEIF will reimburse Board Members for car rentals. We recommend that the rental be for a mid-size vehicle unless the Board Members are sharing it with other Board Members or staff. In those cases, a full-size car is appropriate.

Personal cars may also be used as required for business purposes. The use of a personal car and parking costs will be reimbursed at the standard rate established by GLEIF.

Train travel will be reimbursed based upon a round-trip, business class fare.

**Hotels**

When required for meetings, Board Members may stay in hotels that are reasonably priced and close and convenient to the place where the meeting will be held. Reimbursement will be made for actual costs incurred for accommodations within policy.

GLEIF expects that Board Members will stay at business-class hotels with a reasonable rate. Rather than establish a set guideline value, given that the meeting locations are diverse, GLEIF requests that Board Members use their best judgment when booking. As previously stated, GLEIF has been charged with cost reduction wherever possible and this should be a consideration when reviewing options. It is expected that a reasonable accommodation would be a single-room/private bath rate.

As previously noted, any expenses relating to non-Board Members traveling with a Board Member will not be reimbursed.

GLEIF suggests that hotel rooms be ’guaranteed’ for late arrival. Board Members are requested to cancel reservations within the time limits of the hotel so that no unnecessary charges are incurred. GLEIF may reimburse such charges on a case-by-case basis.

**Meals**

Meals are reimbursable while traveling on GLEIF-related business when not provided by the meeting host or GLEIF. It is expected that Board Members will exercise good business judgment. In addition to a receipt, the Board Member is asked to provide a list of all attendees and an explanation of the business purpose of the meal. The cost of a Director’s meals should not exceed $75 per day.
Other Reimbursable Expenses

Fitness Center Fee: Fees for the use of hotel fitness centers will be reimbursed up to $20 USD per day.

Gratuities: Gratuities to waiters and taxi drivers and the like should be included in the cost of meals and taxis, respectively. Other gratuities, such as tips to bellman or maid service, should be proportional to the local cultural norm and reported in „Other“.

Telephone/Cellphone Calls: Whenever possible, the Board Member is encouraged to use the GLEIF video and VOIP resources in place. Extensive long distance conference calls should be avoided as feasible. The GLEIF will reimburse Board Members for all reasonable and actual charges directly relating to GLEIF business. Detailed receipts for the calls being expensed must be submitted.

Charges for Baggage (Luggage): Reasonable baggage charges will be reimbursable. Excess baggage is not reimbursable unless that baggage holds GLEIF related records or property.

Listed below is a list of non-reimbursable expenses that are often incurred while traveling:

- Shoe shining, barber and similar items.
- In-Room Movies and pay services.
- Excess cost of making circuitous or side trips for personal reasons.
- Fines for traffic violations, including parking fines.
- Loss of personal property - clothes jewelry, etc.
- Loss of personal funds or tickets.
- Purchase of clothing or toiletries and similar items for personal use.
- Late/delinquency charges on credit cards for untimely submission of expenses to GLEIF for processing.
- Cost of members of a Board Member’s family traveling with him/her except in those instances where their presence serves a bona fide business purpose.
- Maintenance and/or repair of personal property while traveling.
- Memberships in social or athletic organizations.
- Purchase of luggage or attaché cases.
- Entertainment of spouses/significant others.

Foreign Currency Exchange and Exchange Rates

Any currency exchange receipts may be submitted for reimbursement of service/commission charges. Board Members shall indicate their preferred currency for reimbursement.
In the event that a currency other than the currency indicated on the receipt is selected for reimbursement, all conversion rates used must be clearly indicted on expense reports including the source of the rate used. It can be a published rate or the rate charged directly through a credit card transaction.

As a reminder, all expenses must be submitted for reimbursement within 90 days from the date of the receipts. This policy is intended for to help control the impact of foreign exchange fluctuation.

PROCEDURES:

ALL TRAVEL OF BOARD MEMBERS MUST BE PRE-APPROVED BY THE CHAIRMAN OF THE BOARD OF DIRECTORS UNLESS IT IS TRAVEL FOR AN IN-PERSON MEETING OF THE BOARD.

THE CHAIRMAN OF THE GOVERNANCE COMMITTEE MUST PRE-APPROVE THE TRAVEL OF THE CHAIRMAN.

FOR THE IN-PERSON MEETINGS OF THE BOARD, GLEIF WILL MAKE A SELECTION FOR THE RECOMMENDED HOTEL

AFTER RECEIVING APPROVAL, THE BOARD MEMBER IS AUTHORIZED TO BOOK THEIR TRAVEL PLANS.

Board Members should use the “Board Member Expense Report Form” for reporting expenses incurred. All expenses must be supported by original receipts, which are submitted to GLEIF. The Board Member may scan and email required documentation at their option. However, tax authorities may request original documents for review therefore these records must be retained readily available from the Board Member.

The report and attachments should be submitted to GLEIF’s Head of the Secretariat of the Board of Directors via fax, scan, email, or post who will forward the documents to the Head of Finance & Business Administration who is responsible for processing payment. GLEIF Finance will review the package submitted to ensure all expenses conform to this policy and receipts have been provided.

After this step is completed, the Chairman of the Board of Directors must approve the expense report. The Chairman of the Governance Committee will approve any expense reports from the Chairman. GLEIF Secretariat will facilitate the approval process and Business Administration will process the payment.

GLEIF will make best effort to process approved reimbursements within 10 business days of receipt via a bank transfer (wire).

All requests for reimbursement must be made within 90 days from the date of the receipt/transaction. GLEIF reserves the right to reject transactions that exceed this standard.
Auditing of Expense Reports

The Audit and Finance Committee (AFC) annually requests that Internal Audit review the travel costs of the Board of Directors on a sample basis and reports any findings to the Board.

If non-compliant behavior is observed, the Chairman of the AFC has the duty to inform the Chairman of the Board of Directors and the Chairman of the Governance Committee.

Record Retention Period: 10 years or local legal requirements whichever is greater